

building the TOWER



www.strongtowerbiblechurch.com

STBC believes God has given each one of His children at least one spiritual gift (I Corinthians 12). A spiritual gift is specific enablement from God that allows you to edify other Christians, reach non-Christians, and bring glory to God in the process.

If you don't know what your spiritual gifts are, we will help you to discover them at STBC. Usually God gives you a passion for ministry that coincides with your spiritual gift. For instance, if you are passionate about visiting sick people, you probably have the spiritual gift of mercy.

Because God has endowed every Christian with spiritual gifts, STBC expects every one of its members to use his or her gifts to serve others. There is a time to be served at STBC, but there is also a place to serve others.

Complete the assessments below to discover your spiritual gifts, personal style and ministry passion.

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SPIRITUAL GIFTS ASSESSMENT

1. Who gets Spiritual Gifts?

For those who are led by the Spirit of God are the children of God. The Spirit you received does not make you slaves, so that you live in fear again; rather, the Spirit you received brought about your adoption to sonship. And by him we cry, "Abba, Father." The Spirit himself testifies with our spirit that we are God's children. Now if we are children, then we are heirs – heirs of God and co-heirs with Christ, if indeed we share in his sufferings in order that we may also share in his glory. Romans 8:14-17

2. What is a Spiritual Gift?

"Spiritual gifts are divine abilities distributed by the Holy Spirit to every believer according to God's design and grace for the common good of the body of Christ."

What you do best in the body of Christ by Bruce Bugbee

3. How does God give Spiritual Gifts?

There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work. I Corinthians 12:4-6

But to each one of us grace has been given as Christ apportioned it. This is why it says: "When he ascended on high, he led captives in his train and gave gifts to his people." Ephesians 4:7, 8

4. Why does God give Spiritual Gifts?

Now about the gifts of the Spirit, brothers and sisters, I do not want you to be uninformed. I Corinthians 12:1

Now to each one the manifestation of the Spirit is given for the common good... I Timothy 4:14

- God gives Spiritual gifts to teach us **independence!**

The body is a unit, though it is made up of many parts; and although its parts are many, they form one body. So it is with Christ... But God has combined the members of the body and has given greater honor to the parts that lacked it, so that there should be no division in the body, but that the parts should have equal concern for each other. If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it. I Corinthians 12:12-31

- God gives Spiritual gifts to teach us **dependence!**

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. 1 Peter 4:10

Again it was like a man going on a journey ... well done good and faithful servant! Matthew 25:14-30

- God gives Spiritual gifts to teach us **interdependence!**

5. Confusion about Spiritual Gifts?

A. Don't Confuse Spiritual Gifts with Natural Talents!

Natural Talents: Given at Physical Birth, sometimes talents can be transformed, they can vary in degree and kind, and they are God-given

Spiritual Gifts: Given at Spiritual Birth, sometimes talents are Holy Spirit inspired, they can vary in degree and kind, and they are God-given

B. Don't Confuse Spiritual Gifts with the Fruit of the Spirit!

Fruit of the Spirit: "Being" qualities, attitudes, by-product of a healthy walk with God, and they are necessary for effective ministry

Spiritual Gifts: "Doing" qualities, aptitudes, supernatural endowment of Spirit, and they are necessary of effective ministry

C. Don't Confuse Spiritual Gifts with Spiritual Disciplines!

Spiritual Disciplines: Strengthens ministry growth and effectiveness, develops devotion, examples: Prayer, Study, and Fasting

Spiritual Gifts: Strengthens ministry growth and effectiveness, expresses devotion, examples: Intercession, Knowledge, Mercy

D. Don't Confuse Spiritual Gifts with Ministry Positions!

Ministry Positions: General roles, "Titles" of positions, examples: Pastor, Elder, Deacon, Small Group Leader, Teacher, and Mercy Team Member

Spiritual Gifts: Specific functions, "Tasks" to perform, examples: Teaching, Shepherding, Prophecy, and Encouragement

6. What are your Spiritual Gifts?

Take the Spiritual Gifts Experience Assessment!

SPIRITUAL GIFTS EXPERIENCE ASSESSMENT

Directions: (print page 10 to record your answers)

A) Place the score for your response to each of the following statements in the appropriately numbered box on the answer sheet below. Use the following scale”

SCORE		MEANING
3	=	Consistently/Definitely true
2	=	Most of the time/Usually true
1	=	Some of the time/Once in a while
0	=	Never/Not at all

B) *Important:* Answer according to who you are, not who you would like to be or think you should be.

- How true of you are these statements?
- What has been your experience?
- To what degree do these statements reflect your tendencies?

C) When you have completed the Spiritual Gifts Experience Assessment, add up each column and record the total above each letter.

1. I can coordinate people, tasks, and events to meet a need.
2. I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
3. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.).
4. When I see spiritual complacency, I am willing to challenge it.
5. I have confidence that God not only can, but he will.
6. I give liberally and joyfully to people in financial need or to projects requiring support.
7. I enjoy working behind the scenes to support the work of others.
8. I view my home as a safe and caring place to minister to people.
9. When it comes to my attention, I am honored to regularly pray for someone or for a concern.
10. I am motivated to set goals and influence others to achieve a vision in order to advance God’s work on earth.
11. I empathize with hurting people and desire to help in their healing process.
12. I am attracted to the idea of serving in another country or ethnic community.
13. I have spoken a timely and prophetic word to others that I felt came to me directly from God while in prayer.
14. I have the ability to communicate the Gospel with clarity and conviction.
15. I establish trust and confidence through long-term relationships.
16. I am able to communicate God’s Word effectively.
17. I can readily distinguish between spiritual truth and error, good and evil.
18. I research and am persistent in my pursuit of knowing the truth.
19. Others often seek me out for advice about personal and spiritual matters.

20. I am careful, thorough, and skilled at managing details.
21. I am skilled in working with different kinds of tools.
22. I help people better understand themselves, their relationships, and God through artistic expression.
23. I enjoy reassuring and strengthening those who are discouraged.
24. I have confidence in God's continuing provision and help, even in difficult times.
25. I give more than a tithe so that kingdom work can be accomplished.
26. I enjoy doing routine tasks that support the needs of the ministry.
27. I enjoy meeting new people and helping them feel welcomed.
28. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
29. It is quite natural for me to lead, and it is more comfortable for me to lead than not to lead.
30. I can patiently support those going through painful experiences as they are seeking stability in their lives.
31. I am willing to take an active part in starting a new church.
32. By God's revelation to me, I have been able to shed light on current realities in someone's life that helps them see God's desire for their future.
33. After I have shared the story of Jesus, people pray with me for salvation.
34. I can faithfully provide long-term emotional and spiritual support and concern for others.
35. I simply and practically explain and clarify the Word for those who are confused or just do not know.
36. I have a "sixth sense" and frequently am able to identify a person's character based on first impressions.
37. I receive information from the Spirit that I did not acquire through natural means.
38. I can often find simple, practical solutions in the midst of conflict or confusion.
39. I can clarify goals and develop strategies or plans to accomplish them.
40. I can visualize how something should be constructed before I build it.
41. I like finding new and fresh ways of communicating God's truth.
42. I give hope to others by directing them to the promises of God.
43. I have a special ability to trust God for extraordinary needs.
44. I manage my money well in order to free more of it for giving.
45. I willingly take on a variety of odd jobs around the church to meet the needs of others.
46. I genuinely believe the Lord directs strangers to me who need a sense of belonging and connection to others.
47. I am conscious of ministering to others as I pray.
48. I am usually chosen as the group's spokesperson when in discussion groups.
49. I am drawn toward people who are sometimes regarded as undeserving or beyond help.
50. I can relate to others in culturally sensitive ways.
51. I speak biblical truth in a timely and culturally sensitive way in order to strengthen, encourage, and comfort God's people.
52. I'd rather be around non-Christians more than Christians so that I can build relationships with them.

53. I enjoy giving practical support, nurture, and spiritual guidance to a group of people.
54. When I teach, people respond to my teaching with action.
55. I can see through phoniness or deceit before it is evident to others.
56. I seek certainty and truth in order to avoid superficial understandings and speculation.
57. I am surprised by how many people are unable to solve problems and seem to lack common sense.
58. I can identify and effectively use the resources needed to accomplish tasks.
59. I am good at working with my hands and enjoy doing so.
60. I regularly need to get alone to reflect and to develop my imagination.
61. I reassure those who need to take courageous action in their faith, family or life.
62. I am unwavering in my belief that God will absolutely work in circumstances in which success cannot be guaranteed by human effort alone.
63. I choose to limit my lifestyle in order to give away a higher percentage of my income.
64. I see spiritual significance in doing practical tasks.
65. I rarely meet people I do not like and wouldn't want to see included in the life of the church.
66. I pray with confidence because I know that God works in response to prayer.
67. I set goals and direct people to effectively accomplish them.
68. I have great compassion for hurting people.
69. I view the overall picture and do not get hindered with problems along the way.
70. I have spoken to others about future events or situations that God revealed to me, and they happened as I said they would.
71. I boldly speak about salvation through Jesus Christ and see a positive response in those who are listening.
72. I can gently restore wandering believers to faith and fellowship.
73. I get frustrated when I see people's lack of biblical knowledge.
74. God shows me the difference between a demonic influence, a mental illness, and an error in truth.
75. When reading or studying Scripture, I see important biblical truths and themes that benefit others in the body of Christ.
76. I can anticipate the likely consequences of the actions of an individual or a group.
77. I like to help groups become more efficient.
78. I serve and work more behind the scenes to make things that are useful for ministry and that honor God.
79. The way I say and do things awakens the truth in others, so they say, "I have never thought of it that way."
80. I find great joy in affirming the value and worth of others.
81. When I see God's activity, I move toward it in spite of opposition or a lack of support.
82. For special projects and capital campaigns, I like to give in a way that encourages and inspires others to give generously.
83. I like to find things that need to be done and often do them without being asked.
84. For me, the greatest times of joy in the church are times of social interaction and fellowship.
85. When I hear about needy situations, I feel burdened to pray.

86. I influence others to perform to the best of their ability.
87. I look through a person's handicaps or problems to see a life that matters to God and an opportunity to serve.
88. I am culturally sensitive and comfortable with different ethnic groups.
89. I feel a compulsion to speak the words God gives me to strengthen, encourage, and comfort others.
90. I openly tell people that I am a Christian and want them to ask me about my faith.
91. There are a number of people in my life that I am personally guiding with truth, encouragement, caring and wisdom.
92. I communicate Scripture in ways that cause others to learn and become motivated toward greater growth.
93. I receive affirmation from others concerning the reliability of my insights about them and of the perceptions I have of others.
94. I have suddenly known things about others, but did not know how I knew them.
95. I give practical advice to help others through complicated situations.
96. I can visualize a coming event, anticipate potential problems, and develop strategies to meet them.
97. I am a resourceful person, able to find the best materials and tools needed to build what is needed.
98. I use various forms of the arts to draw people closer to God and to his truth.
99. I like motivating others to take steps for spiritual growth.
100. I am regularly challenging others to trust God.
101. I manage my money and give to ministries that are well led and are making a difference for Christ in the lives of people.
102. I show my love for others in actions more than words.
103. I do whatever I can to make visitors and others feel they belong.
104. 104) God gives me a peace and confidence that my prayers are being answered, even when I cannot see the results.
105. I am able to cast a vision for ministry that others want to follow and be a part of.
106. I enjoy bringing hope, joy, and comfort to people working through a crisis or chronic situation in their lives.
107. I relate to leaders who often follow me into new ministry ventures.
108. God reveals to me things others cannot see so when I speak to them they can understand his activity in their lives.
109. I love un-churched people no matter where they are on their spiritual journey.
110. I take responsibility to nurture the whole person in his or her walk with God.
111. I can present information and skills to others in ways that make it easier for them to grasp and apply them to their lives.
112. I have seen into the spiritual realm where spirits have been revealed to me by God.
113. The truths I learn and the understandings I gain create a burden for me because of the responsibility I feel to handle the information wisely.
114. When faced with how to apply biblical truths practically in a difficult or complex situation, God reveals to me a solution.

115. I want to bring order where there is organizational chaos.
116. I have good hand-eye coordination and good dexterity.
117. I have a sense of the whole and can creatively put things together in a harmonious flow that artistically communicates a biblical truth.
118. I carefully challenge or rebuke others in order to help them grow spiritually.
119. I find it natural to believe in God for things that others see as impossible.
120. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
121. When a task needs to be done, I find it difficult to say no.
122. I can make people feel at ease even in unfamiliar surroundings.
123. I see specific results in direct response to my prayers.
124. I figure out where we need to go and help others to get there.
125. I am moved with compassion and motivated to remove the sources of another's suffering.
126. God's authority and power are manifested in the new churches and ministries I served to start.
127. I feel compelled to expose sin wherever I see it and to challenge people to repentance.
128. I'm constantly thinking of ways to bring up spiritual matters with friends who do not know God.
129. I feel responsible to help oversee and protect believers from the things that keep them from fellowship with God and one another.
130. I struggle with how to take what I have been studying and communicate only those things that will help God's people learn what they need at the moment.
131. I can sense when demonic forces are at work in a person or situation.
132. I love learning and share with those who want to learn.
133. I like to read and study the book of Proverbs for its simple and powerful truths expressed in a clear and practical way.

If you have repeatedly had any of the following experiences, indicate that with a check mark by the appropriate letter on the answer sheet:

T. I have repeatedly seen an instant healings as I laid hands on someone and prayed.

U. When I hear people speak in tongues, I feel the Spirit revealing his message to me, and I speak it aloud, interpreting it for the church.

V. I have experienced the power of God within me to cast out demons and heal the sick, and I see his supernatural intervention in me.

W. I have spoken in a language I do not understand, and someone has spoken out to interpret what I had just said.

THE SPIRITUAL GIFTS ASSESSMENT KEY

A – Administration- The divine enablement to understand what makes an organization function and the special ability to plan and execute procedures that accomplish the goals of the ministry.

B – Craftsmanship- The divine enablement to creatively design and/or construct items to be used for ministry.

C – Creative Communication- The divine enablement to communicate God’s truth through a variety of art forms.

D – Encouragement- The divine enablement to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith.

E – Faith- The divine enablement to act on God’s promises with confidence and unwavering belief in his ability to fulfill his purposes.

F – Giving- The divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality.

G – Helps- The divine enablement to attach spiritual value to the accomplishment of practical and necessary tasks that free up, support, and meet the needs of others.

H – Hospitality- The divine enablement to care for people by providing fellowship, food, and shelter.

I – Intercession- The divine enablement to consistently pray on behalf of and for others, thus seeing frequent and specific results.

J – Leadership- The divine enablement to cast vision, motivate, and direct people to harmoniously accomplish the purpose of God.

K – Mercy- The divine enablement to cheerfully and practically help those who are suffering or are in need.

L – Apostleship- The divine ability to start and oversee the development of new churches or ministry structures.

M – Prophecy- The divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification.

N – Evangelism- The divine enablement to effectively communicate the Gospel to unbelievers so they respond in faith and move toward discipleship.

O – Shepherding- The divine enablement to nurture, care for, and guide people toward ongoing spiritual maturity and becoming like Christ.

P – Teaching- The divine enablement to understand, clearly explain, and apply the Word of God, thus causing greater Christ-likeness in the lives of listeners.

Q – Discernment- The divine enablement to distinguish between truth and error, to discern the spirits, to differentiate between good and evil, right and wrong.

R – Knowledge- The divine enablement to bring truth to the body through a revelation or biblical insight.

S – Wisdom- The divine enablement to apply spiritual truth effectively to meet a need in a specific situation.

T – Healing- The divine enablement to be God’s means for restoring people to wholeness.

U – Interpretation- The divine enablement to make known to the body of Christ the message of one who is speaking in tongues.

V – Miracles- The divine enablement to authenticate the ministry and message of God through supernatural interventions that glorify him.

W – Tongues- The divine enablement to speak, worship, or pray in a language unknown to the speaker.

PERSONAL STYLE ASSESSMENT

1. Who has personal style?

2. Who gives us personal style?

Let us make man in our image, in our likeness ... Genesis 1:26

The LORD formed the man from the dust of the ground and breathed into his nostrils the breath of life and man became a living being. Genesis 2:7

Then the LORD God made a woman from the rib he had taken out of the man... Genesis 2:22
God created Adam and Eve with personal style!

The Lord God took the man and put him in the Garden of Eden to work it and take care of it ... Now the LORD God had formed out of the ground all the beasts of the field and all the birds of the air. He brought them to the man to see what he would name them; and whatever the man called each living creature, that was its name. So the man gave names to all the livestock, the birds of the air and all the beasts of the field. Gen. 2:15

Adam and Eve had personal style!

3. What is personal style?

Your God-given personal style is the way you prefer to relate to the world around you. Your personal style answers the question, "How can I best serve?"

Book: Bruce Bugbee, *What You Do Best in the Body of Christ*

4. What's the problem with personal style?

When the woman saw that the fruit of the tree was good for food and pleasing to the eye, and also desirable for gaining wisdom she took some and ate it. She also gave some to her husband, who was with her, and he ate it. Genesis 3:6

Your **personal style** may explain your behavior but it does not excuse it!

The man said, "The woman you put here with me – she gave me some fruit from the tree, and I ate it." Then the LORD said to the woman, "What is this that you have done?" The woman said, "The serpent deceived me, and I ate." Genesis 3:12-13

You can blame some of your personal style on your relatives & circumstances but not all of it!

5. What's my personal style?

Find out by taking the Personal Style Assessment!

PERSONAL STYLE ASSESSMENT

Directions (print pages 14, 15 & 15 to record and chart your answers)

1. Read each statement and circle the number along the continuum that best describes what you would prefer to do or be. If you have a strong preference, circle a 1 or 5. If it is moderate, circle a 2 or 4. Remember, there are no right or wrong responses.
2. Do NOT answer according to what you feel is expected by a spouse, family member, church leader, or employer.
3. Select the behavior or perspective that would come most naturally to you if you knew there were no restrictions or consequences for your personal expression.
4. When you have completed your Assessment, total your "E" and "O" scores. Then plot your results on the graph provided. Notice where you are on the chart and write your Personal Style in the space provided.

Plot your results on the Graph:

1. Take the total number from your "O" scale and place an "X" where you find it along the horizontal line (Unstructured/Structured).
2. Take the total number from your "E" scale and place an "X" where you find it along the vertical line (Task-oriented/People-oriented).
3. Along the "O" scale, draw a line up and down through the "X" you placed there.
4. Along the "E" scale, draw a line across through the "X" you placed there.
5. Your Personal Style is indicated at the intersection point where the two lines cross.

My Personal Style is:

(Task or People)

(Unstructured or Structured)

HOW ARE YOU ENERGIZED?

1. I'm more comfortable ...

Doing things for people 1 2 3 4 5 Being with people

2. When doing a task, I tend to ...

Focus on the goal 1 2 3 4 5 Focus on relationships

3. I get more excited about ...

Advancing a cause 1 2 3 4 5 Creating community

4. I feel I have accomplished something when I've ...

Gotten a job done 1 2 3 4 5 Built a relationship

5. It is more important to start a meeting ...

On time 1 2 3 4 5 When everyone is there

6. I'm more concerned with ...

Meeting a deadline 1 2 3 4 5 Maintaining the team

7. I place a high value on ...

Action 1 2 3 4 5 Communication

How are you ENERGIZED? TOTAL

E=

HOW ARE YOU ORGANIZED?

1. While on vacation, I prefer to ...

Be spontaneous 1 2 3 4 5 Follow a set plan

2. I prefer to set guidelines that are ...

General 1 2 3 4 5 Specific

3. I prefer to ...

Leave my options open 1 2 3 4 5 Settle things now

4. I prefer projects that have ...

Variety 1 2 3 4 5 Routine

5. I like to ...

Play it by ear 1 2 3 4 5 Stick to a plan

6. I find routine ...

Boring 1 2 3 4 5 Restful

7. I accomplish tasks best ...

By working it out as I go 1 2 3 4 5 By following a plan

How are you ORGANIZED? TOTAL

O=

MINISTRY PASSION ASSESSMENT

1. What is God-given passion?

“Sometimes we think of our passion in terms of a burden we carry, a call we’ve received, a dream we have, or a vision we’ve glimpsed. Whatever you call it, passion is the God-given desire of the heart to make a kingdom difference somewhere.”

Book: Bruce Bugbee, *What You Do Best in the Body of Christ*

2. Where does God-given passion come from?

Trust in the LORD and do good; dwell in the land and enjoy safe pasture. Delight yourself also in the LORD and he will give you the desires of your heart. Commit your way to the LORD; trust in him and he will do this: He will make your righteousness shine like the dawn, the justice of your cause like the noonday sun.
Psalm 37:3-6

The LORD puts passion in our hearts and it shines out in our acts and is lived out in our cause!
If we are out of our mind, it is for the sake of God; if we are in our right mind, it is for you. For Christ’s love compels us, because we are convinced that one died for all, and therefore all died. And he died for all, that those who live should no longer live for themselves but for him who died for them and was raised again... We are therefore Christ’s ambassadors, as though Christ were making his appeal through us.
2 Corinthians 5:13-15, 20

The LORD puts passion in our minds and it drags us around and changes our words!

3. Answer the following questions to get a better idea of what your God-given passion is.

PASSION INDICATORS

1. Imagine that you and I are meeting for the first time. In the course of our conversation, we talked about a variety of topics. Then we turn to a new subject. As you are talking to me about it, you start speaking a little faster. You lean forward. You become increasingly animated. Your voice goes up a little. Your passion may be indicated by more active body language. You are talking about a subject that could keep you up late at night. It's the topic that would cause you to jump out of bed in the morning. **What are we talking about?**

2. Sometimes our dreaming or reflection allows us to imaginatively explore the desire of our heart. In these times, we may visualize or find ourselves being drawn as if by a current toward something that heightens our feelings and enlarges our capacity for action. The image that we see will hit an emotional chord. When you are alone, do you ever wonder, "What if...?" Does your response to that question create emotional energy? **What is it?**

3. Make a list of your greatest achievements. Be sure they are things that you enjoy doing. These achievements may be accomplishments that others do not find particularly impressive, but were important to you. (Conversely, you may have achieved Student of the Year, but to you it was not a big deal, or you did not enjoy the process of earning it.) **What are they?**

4. Perhaps when you were twelve, you and a friend decided to put on a neighborhood carnival. You organized the booths, got people to run them, had prizes, made and sold tickets, and actually made a little profit. You pulled it off and had a great time doing it. It was an enjoyable achievement? **What themes can you see?**

5. What kind of things are you doing? What topics are you involved in, in which you lose track of time? When you are moving in the direction of your passion, time can easily slip away. Our passion can make us less aware of what is going on around us because we become so focused on what we care about most. **What might that be?**

6. People who are fulfilling their passion are making a purposeful difference. (By the way, even though you are making a difference, it doesn't necessarily mean you are serving in the area of your passion.) Those who are expressing their heart's desire will find greater energy and focus as they positively impact those around them. Of course, the process of fulfilling your passion will not always be fun or easy. But in the midst of moving toward your passion, there is an inner confidence that you are doing what God wants you to do in the way he wants you to do it. There is an assurance that you are where he wants you, and that he is using you according to his divine purposes. Whether subtly or overtly, you are making a difference. **Where is that happening? In what area would you like to see it happen?**

7. Your Passion will energize you. Not only will you become more alive emotionally, but the activity or thoughts about your passion will actually give you energy. This is God’s way of moving you toward those people, roles, or causes that are his created agenda for your life. His will for you is partly revealed in your God-given passion. **What energizes you?**

8. Whatever your passion is, it needs to be submitted to a twofold test: 1) Does it glorify God? and 2) Does it edify others? If your passion and its expression do not meet this test, you have not identified your God-given passion. You have expressed a desire of your heart, but it is not from God. He cannot violate His own integrity and purposes. That is why we are shown the condition on which God will give us the desires of our heart. *“Trust in the LORD and do good; dwell in the land and enjoy safe pasture. Delight yourself in the LORD and he will give you the desires of your heart”* (Psalm 37:3-4)

9. Jesus was communicating the same principle in the New Testament when He said, *“If you abide in Me, and My words abide in you, ask whatever you wish, and it shall be done for you”* (John 15:7 NASB). Many people are asking God for things, but they are not abiding in Jesus. When we abide, we can confidently ask, knowing that he will be pleased to respond to our requests because they reflect his purposes. His heart’s desire for us become’s our heart’s desire. Does your passion glorify God and edify others? When you are abiding and delighting in Him, **what desires do you have?**

10. Reviewing your responses from above, how would you summarize your passion in a word or phrase? **I have a passion for/to:**

CONFUSED?

There are three things that could be in your way to finding your ministry passion:

1. Surrounding Values: Our passion is influenced by those who lead us during a certain time of our lives due to it being more “acceptable”.

2. Pleaser Personality: Our passion is influenced by the motivation to please others first. You feel that it’s illegal or selfish to say, “I want to...”

3. Unrecognizable Theme: We’re a bit too cluttered to narrow it down. Use prayer and the help of a trusted, honest friend to talk through what they see in you.

A Sample List of Ministry Passions:

1. Abortion
2. Abused Women
3. Addictions Recovery
4. AIDS
5. Animals
6. Beauty and Order
7. Building Esteem
8. Career Women
9. Child Care
10. Children
11. Children in Need
12. Church
13. Church Effectiveness
14. Church Renewal
15. College Students
16. Connecting People
17. Crisis Intervention
18. Disabled
19. Discipleship
20. Divorced
21. Economic
22. Education
23. Elderly
24. Empty Nesters
25. Environment
26. Family
27. Fellowship
28. Relational Harmony
29. Health Care
30. Help Hurting Adults
31. Helping the Helpless
32. Homeless
33. Homosexuality
34. Hospice Care
35. Hospitalized
36. Hunger
37. Immature Believers
38. Infants
39. Injustice
40. International Ministry
41. Leadership Development
42. Literacy
43. Making Systems Work and Serving People
44. Mentoring
45. Missions
46. Parents
47. Politics
48. Poor
49. Poverty
50. Prisoners
51. Racism
52. Reaching the Lost
53. Refugees
54. Single Parents
55. Singles
56. Spiritual Warfare
57. Technology
58. Teen Moms
59. Unemployed
60. Violence
61. Widowed
62. Young Marrieds
63. Youth

WHAT'S YOUR GOD-GIVEN PASSION CATEGORY?

1. UP-REACH MINISTRY

The heart of these ministries is directed toward God and by engaging the church in the Word, worship, song, intercession, the arts, dance, and drama.

Types of Up-Reach Ministries

Band	Drama Sound	Sanctuary Care
Bible Study Choir	Deacons	Stage Crafting: Design and Build
Church Art: Paintings, Building	First Impressions Team	Ushers/Greeters
Communion Team	Intercession	Worship Team
Dance	Media	

2. OUT-REACH MINISTRY

The heart of these ministries is focused on relating, reaching and connecting unbelievers and the un-churched to a relationship with Christ and His church.

Types of Out-Reach Ministries

Against the Grain	My Own Backyard
Baby Girls Club	The Red Road
The Bridge Homeless Outreach	Church Missions Trips
Benevolence	Siloam Family Clinic
Franktown	Thanksgiving Baskets

3. IN-REACH MINISTRY

The heart of these ministries is focused upon equipping and assimilating members, visitors, and attendees into a relationship with Christ and the church through Christian education, fellowship, hospitality, belonging, and encouragement.

Types of In-Reach Ministries

Children's Ministry	Men's Ministry	I-Care Ministry
Christian Education Equipping Center (CEEC)	Single's Ministry	Finance and Administration Ministries
New Member Classes	Student Ministry	Israel Tours
Apollos Training Institute (ATI)	Women's Ministry	

SPIRITUAL GIFTS

1. _____

2. _____

3. _____

PERSONAL STYLE

Now WHAT?

Now that you have an idea of what your spiritual gifts, personal style and ministry passion are, we can help you find a place to serve where your passion can meet God's purposes. Plug in the results of your assessments under the "My Fit" tab of your profile on The Hub. This will allow you to search for ministry opportunities that fit your spiritual gifting, personal style and ministry passions.

If you don't have a Hub profile, email info@stbch.org to request a username and password for The Hub.

Pick up a copy of our **Ministry Guide** from the Welcome Desk (or download a copy from our website) to learn about the opportunities to serve at Strong Tower. If you would like more information on where and how to serve at STBC, please email Tanya Franklin at tfranklin@stbch.org.